



Independent Non-Executive Director

The role is voluntary with reasonable expenses being reimbursed for Non-Executive Director related activity.

Background to EPSB

EPSB was incorporated in 2017. Originally as a partnership of key bodies within snooker and billiards, EPSB recently restructured the organisation to reflect taking on the full time running of the competition calendar for amateur snooker and billiards in England. Its objectives are to increase participation, improve facilities and promote cue sports with an inclusive approach providing an opportunity for all.

Since June 2019 the EPSB has been responsible for the governance of amateur snooker, including national competitions in England, since a resolution was passed by the previous governing body, the English Association of Snooker and Billiards, in favour of the transfer of its operations to the EPSB.

EPSB has the primary constitutional objectives below:

- to act as the governing body for the Sports in England;
- to promote, administer, encourage and popularise the development of, and participation in, the Sports in England;
- to organise and coordinate Snooker and Billiards events in England
- to provide support and coordination for Snooker Clubs in England
- to provide training and development for referees
- to act as the body through which any public funding from Sport England (or any successor body) is received and spent on projects for the development of the Sports in England;
- to take such action from time to time as the directors may consider necessary or desirable for the benefit of each of the Sports and/or the Members; and
- to do all such other things as shall be thought fit to further the interests of the Company or to be incidental or conducive to the attainment of all or any of the objects stated in EPSB article 3.

The EPSB board

The Board is responsible for developing strategy and steering activity of EPSB and its committees (Operations Team) and overseeing the high-level activity of the company from reviewing accounts to signing off of the annual calendar of events for the EPSB.

The Board is expected to meet formally approximately four times a year. The EPSB recognises the benefit of using video conferencing for meetings. However, directors will be expected to meet and communicate informally on a regularly basis to discuss day to day issues of the organisation.

There is also expected to be up to two meetings a year with EPSB Operations Team to plan and review EPSB events from an amateur players perspective.

All board members are expected to provide strategic leadership, insight and guidance into how EPSB can deliver events to its playing members.

Independent Director: Summary of Responsibilities

The role of the independent director on the board of directors of EPSB (the “Board”) is to provide independent oversight and constructive challenge to the executive directors.

The independent director is responsible for advising on corporate strategy, directing general policy as well as providing overall impartial supervision to the Board.

Independent directors are typically expected to serve two four-year terms but may be invited by the Board to serve for a third and final term in exceptional circumstances. Any term renewal is subject to Selection and Nominations Committee review and approval.

The independent director is required to devote such time to their duties as the Board considers necessary. At a minimum, the independent director would be expected to make themselves available to attend four Board meetings and/or emergency Board meetings each year. All directors are expected to attend the Annual General Meeting each year held in December. This may be held by video conference rather than in person.

The independent director does not receive a salary, fee or other remuneration from EPSB during the term of their appointment. However reasonable expenses such as travel will be reimbursed by EPSB.

The specific responsibilities are as follows:

Support EPSB directors and staff in the development and implementation of a player pathway to increase participation levels in snooker and billiards in England.

Assist with driving the change in the culture of snooker and billiard facilities to assist with player development and increase diversity of participants.

Ensure EPSB objectives are aligned with that of Sport England to present best possible case for funding of grass roots development for snooker and billiards.

In assuming responsibility as an independent director, he or she agrees to:

act faithfully, efficiently and diligently and shall perform their duties to a standard commensurate with the functions of their role and knowledge, skills and experience, and shall act in the best interests of EPSB and promote its good reputation; and

exercise their powers in their role as an independent director having regard to relevant obligations under prevailing law and regulation, including the Companies Act 2006.

Key Attributes/Skills/Duties

- Excellent communication skills
- Leadership qualities; including enthusiasm, vision, integrity, and positivity
- Willingness to develop an understanding of EPSB budgets and review quarterly management reports.
- Willingness to use their role to further relationships with other key stakeholders
- Attend Board meetings and report back on matters arising if required
- Contribute to decision making when necessary
- Passionate about the development of the amateur game including increasing opportunities for junior players and encouraging a more diverse membership for EPSB.